



Prevention and Education Program – Youth Educator

The WISE Prevention Education Program (PEP) facilitates programming to end gender-based violence in 23 towns across the Upper Valley of NH/VT. The Youth Violence Prevention Program (YVP) works with students, educators, and parents across 9 school districts to provide prevention education, student leadership to end violence, and youth advocacy for survivors. This position will primarily enact the objectives of YVP. The right candidate has experience facilitating engaging activities, loves working with kids and adolescents, and is committed to the mission of WISE to end gender-based violence.

Hours: Full time, exempt. Core hours are Monday – Friday 8:30 – 4:30 and as needed for presentation schedules. Early morning, evening and weekend hours required.

Location: This position is based out of the WISE Program Center in Lebanon, NH.

Reports to: This position reports to the Program Director and is a part of the Youth Violence Prevention and Prevention Education Program Teams.

Job Responsibilities

- Implement WISE's existing Youth Violence Prevention curriculum with school-aged youth.
- Build and maintain strong relationships with school professionals and parents to facilitate collaboration on curriculum, policies, and school response to survivors.
- Develop and refine activities based on evaluation and research to support comprehensive prevention.
- Identify areas of opportunity to increase WISE recognition and access, especially among youth.
- Collect and analyze data from trainings to assess fidelity, efficacy and to inform strategic development.
- Create and support the development of passive programming for youth including WISE's online presence and written materials.
- Advocate with survivors of gender-based violence in the Upper Valley, including shifts on the 24/hour crisis line, and with particular focus on supporting youth survivors.
- Attend community, coalition, staff, and/or Board meetings, trainings and/or conferences as requested by the Executive/Program Director.
- Participate in the strategic and annual planning processes of WISE.
- Perform other duties for the overall functioning of the organization and those duties as requested by the Executive/Program Director.

Qualifications

- Bachelor's degree and/or relevant work experience preferred. Experience in the field of domestic or sexual violence survivor advocacy or prevention, and/or youth development and education is helpful.
- Professional experience, especially working with youth, and a demonstrated ability to facilitate learning opportunities that are properly calibrated for the time, environment, topic and audience.
- Ability to connect quickly with diverse audiences with energy, enthusiasm and warmth.

- Strong written and verbal communication skills with diverse audiences and at different developmental stages.
- Computer literate in *at least* Microsoft Suite including especially Outlook, Word, Power Point, Excel, and WWW.
- Strong grounding in and commitment to social change advocacy and a feminist framework for understanding gender-based violence.
- Reliable transportation, valid driver's license, required minimum vehicle insurance coverage.
- Ability to spend periods of time sitting and standing, to lift 40 pounds.
- WISE requires all employees to submit criminal background and driver's license checks, employment is dependent on findings.
- Successful completion of the WISE Advocate Training Program within 3 months of hire.

Benefits

- The salary range for this position is \$43,000 - \$45,000
- Other benefits include generous vacation time, 100% employee health premium coverage, and retirement fund contributions.

All WISE employees are expected to honor staff values and practice ethical communication.