



Prevention and Education Program – Youth Educator

The WISE Prevention Education Program (PEP) facilitates programming to end gender-based violence across the Upper Valley of NH/VT. WISE has provided evidence-based prevention programming in schools for over twenty years. Our education grounded in a feminist and public health informed theory of change that invites every person to join us in ending violence. The Youth Violence Prevention Program (YVP) works with students, educators, and parents in 10 school districts to provide effective prevention education, student leadership to end violence, and youth advocacy for survivors.

Hours: Full time, exempt. Core hours are Monday – Friday 8:30 – 4:30 and as needed for presentation schedules. Some early morning, evening and weekend hours required.

Location: This position is based out of the WISE Program Center in Lebanon, NH.

Reports to: This position reports to the Program Director and is a part of the Youth Violence Prevention and Prevention Education Program Teams.

Job Responsibilities

- Implement WISE’s Youth Violence Prevention curriculum with school-aged youth, parents, and education professionals.
- Build and maintain strong relationships to facilitate collaboration on curriculum, policies, and school response to survivors.
- Develop and refine activities based on evaluation and research to support comprehensive prevention.
- Identify areas of opportunity to increase WISE recognition and access, especially among youth.
- Collect and analyze data from trainings to assess fidelity, efficacy and to inform strategic development.
- Create and support the development of passive programming for youth including in WISE’s online presence and written materials.
- Advocate with survivors of gender-based violence in the Upper Valley, including shifts on the 24/hour crisis line, and with particular focus on supporting youth survivors.
- Attend community, coalition, staff, and/or Board meetings, trainings and/or conferences as requested by the Executive/Program Director.
- Participate in the strategic and annual planning processes of WISE.
- Perform other duties for the overall functioning of the organization and those duties as requested by the Executive/Program Director.

Qualifications

- Bachelor’s degree and/or relevant work experience preferred. Experience in the field of domestic or sexual violence survivor advocacy or prevention, and/or youth development and education is helpful.
- A demonstrated ability to facilitate learning opportunities that are properly calibrated for the time, environment, topic and audience.
- Ability to connect quickly with energy, enthusiasm and warmth to diverse audiences.

- Strong written and verbal communication skills.
- Computer literate in *at least* Microsoft Suite and WWW.
- Strong grounding in and commitment to social change advocacy and a feminist framework for understanding gender-based violence. An understanding of public health approaches is helpful.
- Reliable transportation, valid driver's license, required minimum vehicle insurance.
- Able to lift 40lbs, and stand or sit for long stretches
- WISE requires all employees to submit criminal background and driver's license checks, employment is dependent on findings.
- Successful completion of the WISE Advocate Training Program within 3 months.

Benefits

- The salary range for this position is \$43,000 - \$45,000
- Other benefits include generous vacation time, 100% employee health premium coverage, and retirement fund contributions.

All WISE employees must honor staff values and practice ethical communication.

WISE encourages diversity in applications. Cover letter and resume can be submitted to kate@wiseuv.org.