end violence wise
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Prevention and Education Program
Youth Violence Prevention Educator

Position Overview: The WISE Prevention and Education Program (PEP) facilitates programming to end domestic and sexual violence across the Upper Valley of NH/VT. WISE has provided evidence-based prevention programming in schools for over twenty years. The Youth Violence Prevention Educator is part of the Prevention and Education Program Team and works with students, educators, and parents in 10 school districts to provide effective prevention education, student leadership to end violence, and youth advocacy for survivors.

Hours: Full-time, exempt and salaried position. Core hours are Monday through Friday between 8:30 am and 4:30 pm and as needed for presentation schedules. Some early morning, evening and weekend hours required.

Reports to: Prevention Manager

Location: This position is based in the WISE Program Center in Lebanon, NH

Responsibilities:

- Implement WISE's Youth Violence Prevention curriculum with school-aged youth, parents, and education professionals.
- Build and maintain strong relationships to facilitate collaboration on curriculum, policies, and school response to survivors.
- Develop and refine activities based on evaluation and research to support comprehensive prevention.
- Identify areas of opportunity to increase WISE recognition and access, especially among youth.
- Collect and analyze data from trainings to assess fidelity, efficacy and to inform strategic development.
- Create and support the development of passive programming for youth including in WISE's online presence and written materials.
- Attend community, coalition, staff, and/or Board meetings, trainings and/or conferences as requested by the Prevention Manager and Executive Director.
- Participate in the strategic and annual planning processes of WISE.
- Perform other duties for the overall functioning of the organization and as requested by the Prevention Manager and Executive Director.

Qualifications:

- Bachelor's degree and/or relevant work experience preferred. Experience in the field of domestic or sexual violence survivor advocacy or prevention, and/or youth development and education is helpful.
- A demonstrated ability to facilitate learning opportunities that are properly calibrated for the time, environment, topic and audience.
- Ability to connect quickly with energy, enthusiasm and warmth to diverse audiences.
- Strong written and verbal communication skills.
- Proficiency in Microsoft Suite, including Outlook, Word, PowerPoint, and Excel.
- Reliable transportation, valid driver's license, required minimum vehicle insurance.
- Ability to spend periods of time sitting and standing, and to lift 40 pounds.
- WISE requires all employees to consent to criminal background and driver's license checks, employment is contingent on report.
- Successful completion of the *WISE Foundations* training within 6 months.

Compensation Range and Benefits: The salary for this full-time position is $50,000. Other benefits include four weeks accrued earned time off, 100% employee health premium coverage, and 7% employer retirement fund contribution.

All WISE employees are expected to honor staff values and practice ethical communication.

WISE is a nonprofit organization serving 23 communities in the Upper Valley of New Hampshire and Vermont. WISE provides 24-hour crisis and advocacy response and support for victims and survivors of domestic violence, sexual violence, stalking and trafficking as well as programming focused on community education and prevention, legal services and forensic interviewing.

WISE encourages diversity in applications. To apply for this position, please email a cover letter describing your interest and qualifications with your current resume to WISE Community Support and Education Director Stacey Glazer, stacey@wiseuv.org or apply through the website wiseuv.org/how-to-join/careers.